

REFERRED NOTICE OF MOTION**GREEN GROUP****SENIOR STAFF SALARIES**

This Council notes that in the pay negotiations for 2008-9 the Local Government Employers Association (LGE) made a final offer of a 2.45% pay increase to all local authority staff. Trade Unions subsequently rejected this offer and the dispute has now been referred by all sides to ACAS for binding arbitration.

This Council further notes that senior officers have also commissioned a review by the Rockpool consultancy of top Council salaries (Chief Executive, Directors and Assistant Directors) The results of this review have not yet been released.

This Council understands that the current decision making process over senior salary levels – after being informed by the Rockpools report - to be;

- Chief Executive – level of award decided by Governance Committee
- Directors – level of award decided by Chief Executive
- Assistant Directors - level of award decided by Directors

This Council:

- Supports the principal that any nationally imposed wage settlement on Council employees (ie the 2.45% LGE offer) should apply to all salary grades, including the most senior officers in Brighton & Hove Council
- Suggests that the Governance Committee consider reviewing the procedures and protocols around fixing senior staff salaries, including consideration of an increased role in the process elected members.

Proposed by: Cllr Keith Taylor

Seconded by: Cllr Ben Duncan

Supported by: Cllrs,

